

CITY OF DORAL Office of the City Manager Letter to Council

LTC No. 012-2024

To: The Honorable Mayor and Members of the City Council

From: Kathie Brooks, Interim City Manager

Date: May 10, 2024

Subject: 2024 Top Workplace in South Florida Recognition

This Letter to Council (LTC) serves to inform the Mayor and Members of the City Council of a recent accolade received by the City of Doral. The city was recognized as a Top Workplace for 2024 in South Florida by the esteemed Sun Sentinel publication. The selection process for this prestigious honor involved rigorous employee surveys conducted by Energage, evaluating various aspects of workplace culture and environment. We are delighted to share that our city excelled in areas such as leadership, communication, appreciation, direction, working environment, managerial skills, and benefits, as evidenced by the positive feedback from our valued employees.

The results from this survey allowed us to apply to several recognitions from national to local media outlets. What makes this recognition even more special is that it marks our inaugural application, and we are thrilled to have achieved this distinction on our first attempt. It serves as a validation of our ongoing efforts to foster a supportive and rewarding environment for our workforce, where individuals can thrive and contribute meaningfully to our collective success.

We are thankful for the opportunity to shine and celebrate our amazing City as well as the amazing employees who have helped create this recognition. We continue to strive to showcase that the City of Doral is a premier place to Live, Work, Learn and Play.

To commemorate this achievement, our city team recently attended the Top Employers for 2024 event held on May 8, 2024, where we were honored among the top 20 workplaces in South Florida. It was an occasion filled with pride and joy as we celebrated our collective success. Gathered by our amazing team from various departments to be the recipients of this amazing prestige, it was an honor to be amongst such impressive companies and being the only city to

LTC - 2024 Top Workplace in South Florida Recognition Page 2 of 2

receive this honor. Furthermore, we are pleased to share that the City of Doral has secured a prominent feature in the upcoming May 12, 2024, issue of the Sun Sentinel, highlighting our achievement and further solidifying our reputation as a top workplace in the region.



c. Maria T. Jose, Human Resources Director Lauren Scull Sanchez, Senior HR Generalist